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NASA Procedural Requirements

COMPLIANCE IS MANDATORY

NPR 3430.1C

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Subject: NASA Employee Performance Communication System (EPCS) - EFFECTIVE MAY 1, 2007

Responsible Office: Office of Human Capital Management

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CHAPTER 2. Objectives

- 2.1 Supports the Agency's Vision, mission, goals, and Strategic Plan.
- 2.2 Emphasizes the embodiment of NASA's values in everything that we do.
- 2.3 Establishes an Agency-wide performance management system that ensures alignment with the Agency's goals, focuses on accountability for results, and effectively differentiates between high and low performance.
- 2.4 Establishes the employee as a partner through ongoing communication and constructive feedback between the Rating Official and employee to, among other things, ensure that each covered employee understands how he/she contributes to achieving the Agency's goals.
- 2.5 Is fair, simple, and relevant.

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